

Wright City Jr Wildcats Wrestling Club

By-Laws

Amended 5/10/2023

Article I – Name and Location

The name of the organization shall be Wright City Jr Wildcats Wrestling Club located in Wright City, Missouri. It shall be chartered as a non-profit organization. Wright City Jr Wildcats Wrestling Club shall be an Missouri USA Wrestling (MOUSA) sanctioned club and an AAU sanctioned club. The term, “the Club” or “Club” will be referenced to mean Wright City Jr Wildcats Wrestling Club throughout this document.

Article II – Purpose

1. The purpose of the Club shall be to:
 - a. Promote and support the sport of youth wrestling in Missouri at all levels as defined by Missouri USA Wrestling and the age levels associated with that organization.
 - b. Develop amateur athletes for competition
 - c. Serve as a support for the wrestling sport in all Missouri schools.
 - d. It is the goal of the Wright City Jr Wildcats Wrestling Club to promote good sportsmanship, give instruction in strong fundamental competitive wrestling skills, promote and develop a good competitive spirit, develop a cohesive team unit and promote friendship and respect for others, among wrestlers and others.
 - e. Provide a safe and welcoming environment in the form of:
 - i. Educational training
 - ii. Coaching
 - iii. Team competition
 - iv. Tournament competition

Article III – Membership

Membership shall be open to anyone interested in the sport without regard to age, race, gender, religion or physical, emotional, or mental handicap. Ethnic/gender jokes or actions that may be deemed offensive are not humorous and are not condoned at practices, competition or any Club related function.

- a. Members of the Club are bound together by a common objective of recreation for the students who have an interest in wrestling who range from kindergarten age through their 8th grade year.
- b. Members include:
 - i. Participants and Parents/legal guardians of the participants
 - ii. Board and/or committee member(s)
 - iii. Coaches
- c. Every family of the Club has the right to vote on issues presented at parent meetings. Each family will have one (1) vote.
- d. Honorary membership will be granted to outstanding individuals whom the board or members feel has contributed to the success of the Club or are otherwise deserving of membership. Honorary membership carries the same benefits as regular membership.
- e. Alumni membership shall be granted upon graduation from a Missouri middle school or completion of 8th grade.

Article IV – Government

1. **Board of Directors** shall include voting members consisting of the President, Vice President, Treasurer, Secretary, Fundraising Director, Head Coach, Coaching Director and Tournament Director; and non-voting members consisting of At Large Members and committee chairpersons. The voting members of the board have the following rights to approve:
 - a. Expectations for membership

- b. Rules for participants
 - c. Penalties for failure to follow rules and/or expectations.
 - d. Handbook for members, participants, and parents
 - e. Special practice rules as recommended by the Head Coach
2. **Officers and Responsibilities** will be listed under each office. The officers, who are also referred to as “the board,” shall have final approval of all Club financial allotments. If a member holds more than one board position they still only may cast one vote.
- a. **President**
 - i. Preside at all meetings.
 - ii. Know of:
 - i. Club sanctioned status
 - ii. Insurance
 - iii. Constitution and Bylaws of the Club
 - iv. Status of coaches registered with AAU and USA Wrestling
 - v. Maintain Website and email accounts.
 - vi. Other legal documents
 - iii. Report items for the meeting agenda to Secretary
 - iv. Support the board and protect the best interests of the Club.
 - v. Create committees and appoint committee members as needed.
 - vi. Be an ex-officio member of all committees to
 - vii. Assign committee chairpersons.
 - viii. Be advised of all committee meetings and agendas.
 - ix. Vote in the event of a tie, with the following options:
 - i. To table the subject until next meeting
 - ii. To make the final decision to end the tie.
 - b. **Vice President**
 - i. Assist the President
 - ii. Support the board and protect the best interests of the Club.
 - iii. Take the place of the President when the President is absent or unable to carry out the duties defined above in “a”
 - iv. Create committees and appoint committee members as needed.
 - v. Voting member of the board
 - c. **Treasurer**
 - i. Support the board and protect the best interests of the Club.
 - ii. Keep full and accurate accounting of receipts and disbursements of the Club.
 - iii. Deposit and record all monies in a timely manner.
 - iv. Assist and maintain all government filings.
 - v. Present monthly financial reports showing current balance(s) including all expenses, income, assets, and liabilities.
 - vi. Be available for inspections of the books by any member during regularly scheduled meetings.
 - vii. Be a member of the Budget/Finance Committee if/when formed who therefore is responsible for presenting a budget and projections.
 - viii. Provide an annual budget review what will take place at least, but not limited to, once a year at the annual meeting
 - ix. Oversee all purchasing activities of the Club.
 - x. Voting member of the board
 - d. **Secretary**
 - i. Support the board and protect the best interests of the Club.
 - ii. Record proceedings of all meetings and keep a copy of all Club minutes.

- iii. Inform members within five (5) days prior of meetings as to the date and location of the meeting.
 - iv. Prepare the agenda and distribute to the Officers five (5) days prior to scheduled meeting
 - v. Attend to all general correspondence of the Club and keeping all records of Club correspondence.
 - vi. Deliver minutes from previous meetings to Officers five (5) days prior to scheduled meetings.
 - vii. Assist in committees as formed by President.
 - viii. Keep records including Birth certificates of all members and participants as stated by MO/USAW & AAU.
 - ix. Print all membership cards for members and coaches.
 - x. Maintain email addresses and other forms of communication the club may utilize.
 - xi. Oversee elections.
 - xii. Voting member of the board.
- e. Coaching Director**
- i. Can be head Coach.
 - ii. Enforce rules and expectations of members as set forth in these by-laws and the USAW membership handbook.
 - iii. Supports and looks out for the best interest of the participants.
 - iv. Shall bring recommendations for assistant coaches to the board for a vote.
 - v. Shall be responsible for confirming coach availability for tournaments on the Monday prior to a tournament.
 - vi. Shall be responsible for all main wrestling equipment owned by the Club and may delegate as needed.
 - vii. Reserves the right to prioritize assistant coaches when mat side limits are required at any match, meet or tournament.
 - viii. Voting member of the board.
- f. Head Coach**
- i. Shall be an appointed position rather than a voted office; interviews will be conducted by the Board of Directors with recommendations made to the President and Coaching Director for appointment.
 - ii. Should not hold another officer position while being Head Coach (other than possibly the Coaching Director position).
 - iii. Enforce rules and expectations of members as set forth in these by-laws and the USAW membership handbook.
 - iv. Supports and looks out for the best interest of the participants.
 - v. Shall work with the Coaching Director to bring recommendations for assistant coaches to the board for a vote.
 - vi. Shall be responsible with the Coaching Director for all main wrestling equipment owned by the Club and may delegate as needed.
 - vii. Reserves the right to prioritize assistant coaches when mat side limits are required at any match, meet or tournament.
 - viii. Voting member of the board.
- g. Fundraising Director**
- i. Support the board and protect the best interests of the Club.
 - ii. Coordinate all community-based fundraising efforts for the Club.
 - iii. Organize fundraising events for wrestlers/families.
 - iv. Works closely with the Treasurer to support club financing needs.
 - v. Voting member of the board

h. Tournament Director

- i. Support the board and protect the best interests of the Club.
 - ii. Voting member of the board
 - iii. Coordinate all activities surrounding away tournaments including overseeing:
 - i. Tournament Schedules
 - ii. Update Tournament info on website
 - iii. Maintain Google Calendar
 - iv. Register Team for Tournaments
 - v. Provide Tournament information to Secretary.
 - vi. Gather weights for bracketing.
 - vii. Work with Coaching Director to assign wrestler ratings.
 - iv. Coordinate all activities surrounding the home tournaments including overseeing:
 - i. Home Tournament Committee
 - ii. Gym set-up
 - iii. Referees – including a Head Referee
 - iv. Table Workers to keep score and time.
 - v. Results of matches/scoring
- i. At Large Board Members**
- i. Support the board and protect the best interests of the Club.
 - ii. Non-voting member of the board

3. Term Limits

- a. All elected positions will have a one-year (1) term limit and will begin office at the next regularly scheduled monthly meeting after the annual election:
 - i. President, Vice President, Treasurer, Secretary, Fundraising Director and Home Tournament Director and At Large Board Members

4. Preparation for Elections

- a. The Election of the Board of Directors shall occur each calendar year at the April or May meeting of the Board of Directors.
- b. Each Board Member must announce intent to run for current or different position one month prior to elections.
- c. The Secretary will lead the effort to seek candidates for all positions. Candidates for the Board of Directors Positions may submit a resume to the Secretary for the board's review.
- d. The Secretary will be responsible for soliciting current Board of Directors to determine if they will be seeking reelection to their current position, or if they will be a candidate for a new position. Current Board of Directors should also inform the Secretary if they are not going to be a candidate for any Board of Director's position.

5. Election Process

- a. The Secretary shall bring ballots with all the nominations he/she has collected to the election meeting.
- b. The Board shall perform an initial review of the candidates at the beginning of the election meeting. During this initial review a Board Member may nominate additional candidates. Self-nominations (by current Board Members and non-Board members) can also occur during this initial review.
- c. A candidate can only run for one Board of Directors Position on the initial ballot.
- d. Each current Board of Director member shall have one vote, except for the President's, for each Board of Director position being elected. The President's vote shall only be taken in the case of a tie between candidates. In the event the President position is unfilled at the time a vote and there is a tie, the Vice President then becomes the tie breaker vote. In the event the President and Vice President positions are unfilled at the time of a vote and there is a tie, the Secretary then becomes the tie breaker vote.

- e. There shall be no absentee and/or proxy voting. Exception would be in case of an emergency, the absent board member must attend the voting meeting virtually or by phone and cast votes via email to Webmaster or verbally.
- f. The voting process shall occur by each Board Member submitting a ballot with the written name of their candidate of choice to the Secretary for tabulation. The Secretary and President may assist the Webmaster in the tabulation process.
- g. The voting for each Board of Director position will begin at the President's position and move down through the Board of Directors in the order of the positions shown in the By-Laws.
- h. Review of Candidates
 - i. During the review period the candidates shall be asked to leave the voting room.
 - ii. At the review period the Secretary shall distribute any resumes from candidates for this Board of Director position for the board to review.
 - iii. At the beginning of the review period any candidate can alert the Secretary that they wish to address the board and give a three-minute verbal resume describing their desire to be elected to the board. The Secretary will notify any Candidate wishing to address the board when to re-enter the voting room to address the board. All other candidates shall remain outside the voting room when a candidate is addressing the board during this review period.
 - iv. During this review period the board can discuss all candidates.
 - v. During the review period the Secretary can ask for any additional nominations for this Board of Director Position. Nominations can come from a current Board Member of another candidate, or a self-nomination from someone who has not run for a position during this current election. If a candidate fails to win an individual position, then they cannot self-nominate themselves for another Board of Directors position. Another Board Member can nominate them, but self-nomination at this time is not allowed. f) After the review of resumes, the call for new nominations, and the discussion of all candidates, the Secretary shall declare the discussion over and call for the voting process to begin for the current Board of Director position being elected.
 - vi. The Secretary shall ask all current Board Member candidates to return to the voting room at this time so that they are present during the actual casting of ballots. This will assure that any current Board Member who is a candidate, will be able to cast a vote.
 - vii. If more than one (1) candidate is seeking election for an individual Board of Directors position, then the candidate who collects a simple majority vote from the Board of Directors present at the election shall be declared the winner.
 - viii. If a candidate is seeking election for an individual Board Directors position, and that said person is running unopposed, then that candidate must gather a simple majority vote from the Board of Directors present in support of their candidacy. A simple majority in this instance shall be defined as "Requiring more votes in support than against. A nonvote from an individual Board of Director present at the election shall be recognized as a vote against."
 - ix. If at the conclusion of the voting process there are still unfilled Board of Director positions, then the board can fill these positions at any other board meeting. A candidate, or nominator of a candidate, shall notify the Secretary of the interest in being elected to a position. The Secretary shall be notified to add an election to the next meeting's Agenda, and the election process shall be followed.

6. Resignation

- a. An officer may resign prior to term expiration by submitting a written notice 30 days prior to the desired resignation date to the Secretary
- b. At the next scheduled meeting the board will acknowledge the resignation
- c. Until the meeting the individual has the right to withdraw resignation

- d. The remaining officers may appoint another individual to finish the term

ARTICLE V –COACHES

Requirements

- a. The position of coach shall be open to any responsible qualified person with a sufficient knowledge and interest in wrestling.
- b. Any coaching candidate shall be required to submit their name to the Coaching Committee.
- c. The Coaching Committee will consist of:
 - i. President
 - ii. Vice-President
 - iii. Coaching Director (Chair)
 - iv. 4th member as assigned by Coaching Committee
- d. The Coaching Committee must interview each coaching candidate.
- e. The Coaching Committee will be responsible for the selection of each coaching position.
- f. All Coaching Committee decisions are final.
- g. Once a coach is assigned to a tournament they are responsible for finding a replacement if they are unable to attend the tournament.

Qualifications

- a. All coaches shall be at least eighteen (18) years of age unless approved by the Coaching Director.
- b. All coaches will be required to get a AAU and USA coaches card. The club will reimburse the cost of up to Bronze level USA coaching card and an AAU coaching card at the end of the season based on participation at practices and tournament attendance.
- c. The club recommends that all coaching staffs attend a coaching clinic ran by the Coaching Director.
- d. Each member of the coaching staff must complete a criminal record check with USA Wrestling and pass, or any other type of background check that the board deems appropriate.
 - i. If any felony convictions, physical, or violent acts in the last five (5) years appear on the criminal background check, this will result in that person being barred from coaching.
 - ii. Domestic violence/offense against a child, or anything that would not show up on a criminal background check (against children), can result in immediate dismissal of organization.

Coaching Identification

- a. At all tournaments, coaches shall wear the coaching shirts approved by the Board.
- b. At no time during any WCJWC sanctioned event, registration, practice, or game will a member of the coaching staff be allowed to wear any clothing advertising any form of alcohol or tobacco products or slogans.

Penalties

- a. Any coach may be placed on probation or suspension, either temporarily or permanently, from further participation in any activity if their action or conduct is not in the best interest of the club or the organization the club is a member of during each season.
- b. This probation or suspension, either temporarily or permanently, is the sole discretion of the Coaching Committee.
- c. To place a coach on probation or suspension the Coaching Committee shall reach a simple majority.
- d. The suspended coach has the right to appeal any probation or suspension to the Board.
- e. To reverse a Coaching Committee decision for either probation or suspension, there must be a two-thirds (2/3) majority vote from the Board, excluding the Coaching Committee.

Article VI – Regular Meetings

1. Meeting Attendance

- a. In the event that a Board of Directors member, or a designee, cannot attend a regularly scheduled meeting notification of absence must be given to the President or Secretary in advance
 - b. After three unexcused absences including virtual meetings, that Board of Directors member may be asked to step down from current position.
 - c. If a member of the Board of Directors misses a meeting, the member is responsible for obtaining information and date of the next meeting
- 2. Meetings**
- a. Meetings shall be held monthly at a designated location and time, not to exceed reasonable amount of time with option to have additional meetings when needed
 - b. At each meeting the time, date and location for the next meeting will be set
 - c. For a meeting to be official and binding, it must meet the following criteria:
 - i. A majority of the Officers must be present
 - ii. All issues put to a vote must be written and results recorded in the official minutes
- 3. Meeting Procedures**
- a. Agenda prepared and distributed by Secretary
 - b. Any member wishing to put an issue up for vote should make an effort to contact the Secretary to put that issue on the agenda seven (7) days prior to the meeting
 - c. Any member calling an emergency meeting should prepare the agenda
 - d. President shall chair all regularly scheduled meetings, including but not limited to:
 - i. Ending debate and calling for a binding vote
 - ii. Ensuring that dialogue stays within the agenda
 - iii. Ensuring that all members are allowed a reasonable chance to voice their opinion
 - iv. In the case of a tie, the President will decide the outcome and vote last or table it as defined in Article IV Section A-vii. If President is not at the meeting where a tie occurs, the issue will be tabled until the next meeting
 - e. In unusual situations where an official vote must be made, and a meeting is not feasible, telephone or email votes are acceptable. All votes are run by the President or designee and forwarded to the Secretary to be recorded in the official minutes
 - f. In cases where a meeting cannot be called and a decision needs quick action, board members may act outside of the Club if the overall best interest of the participants is used as the determining guideline. Such actions need to be addressed at the next meeting to be recorded in the official minutes
- 4. Order of Business**
- a. President shall call the meeting to order
 - b. Business shall be transacted in the following order:
 - i. Approval of previous minutes
 - ii. Treasurer's report
 - iii. Old business
 - iv. Reports from Committees
 - v. New Business
 - vi. Adjournment
- 5. Meeting Issues**
- a. Board meeting issues should include, but not limited to:
 - i. Monitoring the financial issues of the Club
 - ii. Enforcing the Code of Conduct
 - iii. Approving fundraisers
 - iv. Taking disciplinary action against members

Article VII – Meeting Attendance

1. Meeting Attendance

- a. All current officers
- b. All current members in good standing with the Club
- c. Those wishing to seek office for the open position(s)
- d. Any public person(s) interested in the sport and/or the Club

2. Meeting Procedure

- a. Current President will call meeting to order
- b. Nominations will be accepted after the President calls the meeting to order. It is up to the President to allow nominations to be presented and wait an appropriate amount of time or to continue with the meeting
- c. Nominees for office announced. At this time the President may choose to continue with the meeting and hold off voting
- d. Minutes from last annual meeting read
- e. Treasurer's report that should include the following:
 - i. Financial gains/losses from the past year
 - ii. Summary of all committee reports from (may be given by the chairpersons):
 - iii. Expected expenses/income for coming year as a "wish-list" for where the money raised shall be allocated
- f. Old Business
- g. New Business
- h. Election as described in Article IV, Sections IV and V
- i. Installation of New officers
- j. Adjournment

Article VIII - Membership

1. In order to protect the Club and defray the costs associated with Missouri USA Wrestling, USAW and AAU membership all athletes participating must be due paying members and hold current USAW and AAU membership cards.
2. Dues are payable at registration and/or the first fall practice of the year.
3. The amount of dues shall be determined by the Board of Directors after the Treasurer/Finance Committee has reviewed and recommended a fee given in an annual report at the beginning of the new season.
4. Members are required to purchase a USAW and AAU card as decided by the Board of Directors
5. Dues are for one yearly wrestling cycle (fall-summer).
6. Dues must be paid prior to an individual attending their second practice unless extended by the Head Coach or President.
7. Waiver of dues may be granted by the Officers to those who are in financial difficulty and would like to participate and actively support the club.
8. Members are required to attend and work at Club sponsored activities, especially at tournaments, unless excused by the President or Event Director.
9. Members who fail to be present at Club sponsored activities may lose voting privileges for one year.

Article IX - Web Site

1. The webmaster has full power to decide web content for the web page as long as content is pertinent and appropriate to Club members.
2. Issue email addresses for all board members and committees.
3. Assist with email login and email forwarding.
4. The Board of Directors reserves the oversight authority of the web site.

Article X – Financial Requirements

1. Fiscal Year shall be September 1st through August 31st.

2. A monthly treasurer's report shall be submitted at each regular meeting
3. The annual financial statements shall be presented at the annual meeting
4. All funds shall be deposited on a timely basis to the Club's account(s) held at a financial institution agreed upon by the majority of Board of Directors
5. The President, Vice President and Treasurer shall be authorized to sign checks.
6. For the Club's own protection two of the three above listed shall authorize all checks exceeding \$250.00

Article XI – Fund Raising and Fund Distributions

Additional funds, over and above the yearly membership dues, are a necessary requirement for the Club to operate successfully.

1. The Club shall hold a minimum of one (1) fund raising event annually.
2. Money raised by the Club through any activity shall:
 - a. Help defray the costs of Missouri USA Wrestling or USAW and AAU dues
 - b. Help defray the costs of facility use
 - c. Be used for the purchase of tournament equipment
 - d. Be used for the purchase of Club related items
 - e. Be approved by the Executive Committee for other Club needs such as
 - i. Tournament entry fees
 - ii. Other Club sponsored activities
 - iii. Club issued shirts
 - iv. Club uniforms
 - v. Club Scholarship/Training Grant Accounts
 - vi. Coach Card reimbursements
 - vii. Participation gifts for members and coaches
3. No individual member shall profit from the funds received by the Club.

Article XII – Team Uniforms

The official team uniform will be decided by the Board of Directors, including the Coaching Director, annually.

Article XIII – Amendment Process

This document may be amended at any time during the fall or spring season when regularly scheduled practices are in session. Requirements for amendment are as follows:

1. Formal announcement made to the the board with a 30-day notice from the voting date.
2. Three-quarters (3/4) of Officers must find in favor of the amendment(s).
3. The vote for the amendment is to be held-at the first board meeting at least 30 days after the formal announcement.

Article XIV –CONDUCT, PROBATION, SUSPENSION & APPEALS (COACHES, PARENTS, PLAYERS, OR FANS)

Conduct

1. Participants, coaches, parents, and representatives of the Wright City Jr Wildcats Wrestling Club shall, always while representing or acting as a representative of the club, conduct themselves in a manner which exemplifies good sportsmanship.
2. A member may be expelled from the Club when he or she participates in any activity determined detrimental to the Club or the sport.
3. Upon receipt of a formal complaint signed by three members, the Officers will review the actions and meet with members as appropriate. Members must have been a part of the Club for more than two (2) years.
4. The Officers will vote on the necessary action that may result in the member to be dismissed from the Club. Anyone asked to leave for violation of the code of good sportsmanship may not be

reconsidered for membership. Wright City Jr Wildcats Wrestling Club reserves the right to refuse membership to any individual.

5. Consumption of drugs and alcohol will not be tolerated by any club member during any wrestling activity involving any minor and will result in immediate disciplinary action.
6. The Wright City Jr Wildcats Wrestling Club will not tolerate any form of violence, threats of violence, intimidation of others or attempts to instill fear in others.
7. Violations may lead to disciplinary action up to and including banishment from the club and the involvement of appropriate law enforcement authorities as needed.
8. All coaches, parents, wrestlers, and fans at a Wright City Jr Wildcats Wrestling Club sponsored event are under the authority of the board and all conduct violations shall be referred to said board.
9. Any person who exhibits threatening behavior or commits a violent act at a Wright City Jr Wildcats Wrestling Club sponsored event will be removed from said event as quickly as safety permits.
10. This person will be asked to remain away from all Wright City Jr Wildcats Wrestling Club activities pending the outcome of an investigation. A special committee appointed by the President of the Wright City Jr Wildcats Wrestling Club Board will conduct this investigation.
11. Individuals who commit these acts outside a Wright City Jr Wildcats Wrestling Club sponsored activity, but affect the Wright City Jr Wildcats Wrestling Club, also are violating above rule and will be dealt with in the same manner stated above.
12. All coaches, assistant coaches or anyone who assists coaching during practices or tournaments shall adhere to the parent code of conduct and coaches' code of conduct at all tournaments, practices, or any Wright City Jr Wildcats Wrestling Club event.
13. Disciplinary action will be conveyed to coaches by Tuesday to allow time to prepare for upcoming tournaments.
14. Actions deemed detrimental to the Wright City Jr Wildcats Wrestling Club, MOUSA, or AAU by either the Wright City Jr Wildcats Wrestling Club, MOUSA, AAU or any other organization the Wright City Jr Wildcats Wrestling Club is a member of during each season will be subject to actions of up to and including expulsion from the Wright City Jr Wildcats Wrestling Club.

Probation and/or Suspension

1. The Board may, at its discretion, place an individual on probation or suspension if their action or conduct is not in the best interests of the Wright City Jr Wildcats Wrestling Club, MOUSA, AAU or any other organization the Wright City Jr Wildcats Wrestling Club is a member of during each season.
2. The probation gives the offender a second chance and fair notice of the Wright City Jr Wildcats Wrestling Club's awareness of some wrongdoing and allows for the offender to correct the problem.
3. The President shall send written confirmation of probation or suspension to the individual by certified mail on the next business day.
4. The length of probation or suspension is left to the sole discretion of the Board.
5. To place an individual on probation or suspension requires two-thirds (2/3) of the entire Board to vote in favor of probation or suspension.

Appeals

1. Petition of Appeal - Any individual aggrieved by a decision concerning disciplinary action shall be entitled to appeal the said action to the board.
2. Such an appeal shall involve the following steps:
 - i. The appeal shall be made in writing and shall contain a statement of the case, the exceptions taken to the decision being appealed, and grounds upon which the exception is based.

- ii. This shall be completed within twenty (20) days following the date the said decision was rendered. If not completed within twenty (20) days the individual loses the right for an appeal.
- iii. The written appeal shall be delivered to the President.
- iv. Action on Appeal – The board shall be required to investigate the circumstances surrounding the appeal and provide a hearing date for the appellant within twenty (20) days after the next scheduled board meeting. v. An appeal will not be allowed to extend past ninety (90) days from the date the appeal was submitted using the postmark on the letter as the filing date.

Conflict of Interest

1. Any person or organization that may have a conflict of interest because they are named in a complaint, are a witness to an allegation, are closely affiliated with the person accused of misconduct, or who may have other potential bias, are considered to have a conflict of interest in the investigation or outcome of the complaint, and shall be recused from participating in an investigation or other disciplinary process. The investigation and hearing process shall be handled by persons that are reasonably disinterested and impartial to the matter and all other persons and the program involved.

Article XV – Dissolution

1. The Club may be dissolved at any time by an unanimous vote of the Board of Directors
2. Two (2) members of the Board of Directors shall be required to request the President hold a vote
3. Notice of the vote shall be provided to the general membership two (2) weeks prior to the vote at least in the form of a local newspaper and/or direct mailing and in the following options:
 - a. Personal flyer distribution
 - b. Web page announcement
 - c. School newsletter(s)
4. Upon dissolution of the organization, assets shall be distributed for one or more exempt purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code, if the Club is established as such
5. Should the Club be dissolved and a new IRS non-profit replacement not be formed, all remaining Club funds are to be donated by the President to another IRS designated non-profit wrestling organization in the area or to Missouri USA Wrestling within 30 days of dissolution

Article XV – Organization Earnings

No part of the net earnings of this organization shall inure to the benefit of, or be distributed to its members, officers, trustees, or other private persons, except that the organization shall be authorized to reasonable reimbursement for the services rendered and to make payments and distribution in furtherance of the purpose set forth hereof. No substantial part of the activities of the organization of the carrying on of propaganda, or otherwise attempting to influence local or state legislation or other political campaign for those running for office. Notwithstanding any other provision of these articles, the organization shall not carry on any other activities not permitted to be carried on by an organization exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code, or by a corporation, contributions to which are deductible under Section 170(c)(2) of the Internal Revenue Code.